

GWDB Changing Demographics Committee Worksheet

	Farming for Hunger Program	Vehicles for Change Program – Center for Automotive Careers
Number of Individuals Served	Up to 25 incarcerated individuals per year. Other impacted individuals here are 1,500 school students, 3,750 community volunteers, and 30 drug court participants each year.	Average in the new Prince George's facility 45
Length of Training Program	24 week minimum, this factors in 2 week intake process along with full course curriculums	3 to 6 mos. Ave - 4.5 This is a hands on, paid training with ASE Certifications.
Cost of Training Per Individual	\$2800.00 per STAR Graduate which is a median number based off of certification and training material costs	Yr. 1 - \$15,000 Yr. 2 - \$7,000
Recidivism Rate	Current is 2% over 4 years, goal is 5% after yr 1 and less than 10% after year 3 of release.	Current rate based on 18 months and 36 trainees - 3%
Employment Outcomes	Focus on 5 industries with positive growth in Southern Maryland, including Prince George's and Anne Arundel	89% 25 of 28 placed, 9 currently paid interns
Certifications Awarded	5 different accredited and certified career pathway options in year 1 with an increase in year 3	100% of grads have attained at least 2 ASE certifications
Starting Salary	Goal starting salary for graduates is \$32,500 based across industry average for the 5 industries focused upon in year 1.	Ave starting salary - \$35,360 plus employer benefits and paid overtime opportunities
Program Sustainability	Projected sustainable income for 2017 is \$316,000 with increases projected for year 2 and 3.	After year 3 the program is totally self-sustaining

<p>Program Replicability</p>	<p>After year 1 the program will be replicable and ready for implementation at a minimum of 2 other farm sites, 1 in Prince George's county and 1 in Baltimore county.</p>	<p>Easily replicable in other MD locations - projected sites are Salisbury and Hagerstown.</p> <p>In addition this program is replicable to other sectors of the economy such as construction, printing, welding etc. All of these are taught in the DLLR Division of Correctional Education.</p>
<p>Program Partners</p>	<p>Over 75 Businesses and Organizations including Tri County Workforce Investment Board, Maryland Food Bank, College of Southern Maryland, Maryland Department of Public Safety and Corrections</p>	<p>DLLR, Dept. of Correctional Education, DLLR's Employment Advancement Right Now (EARN) program, the Center for Urban Families, Our Daily Bread Employment Center, the Washington, Maryland Delaware Automotive Repair Association, the Chesapeake Automotive Business Association,</p>
<p>Current Employers</p>	<p>Chaney Enterprises, Caney Creek Catering, Beaver Dam Construction, along with ongoing negotiations with 10 other local employers</p>	<p>Antwerpen Auto Group Antwerpen Hyundai Antwerpen Toyota Bel Air Auto Body Beltway International Trucking Brooks Huff Auto Center Cummings Radiator Service Eyre Bus Services Jake's Collision Repair Jay's Tune and Lube Jerry's Tire & Auto M & H Janitorial and Maintenance MileOne Mr. Tire Precision Tune Auto R & L Automotive Rich Morton Mazda Maryland Transit Administration</p>

If the committee recommends to the Governor that an investment is made in this project, what is the chance for success with each program?

Our chance of success is 100% due to the fact that we are currently implementing most of this already.

1. The program has proven track record in placing individuals in career positions.
2. The return on investment is significant in terms of state savings on incarceration, community spending, family building.
3. The program is totally sustainable.
4. The program also completes auto repairs on cars for low income families who cannot afford to have their car repaired at the typical cost of a garage allowing them to keep their car and ultimately their job.
5. The program addresses a shortage of auto technicians.