



Industry Initiatives Updates

March , 2007

Aerospace

Industry Leaders:

James Pitts, Corporate Vice President & President, Northrop Grumman Corporation and **John M. Belcher**, Chairman & CEO, ARINC Corp.

Steering Committee Chairs:

Anoop N. Mehta, Vice President & CFO, Science Systems and Applications, Inc. **Harold Solomon**, Program Director, SGT, Inc.

Coordinator: Rafael I. Cuebas

Industry Initiative Process Phase V – Implement the Plan of Action

Activities and Updates

- Aerospace Implementation Leadership team overseeing the plan of action carried out by three initiative work teams:
 - Industry Collaboration Team
 - Pipeline Development Team
 - Workforce Development Team

Bioscience

Industry Leader & Steering Committee Chair:

Dr. Wayne T. Hockmeyer, Chairman, MedImmune, Inc., & President, MedImmune Ventures, Inc.

Coordinator: Bernard Reynolds

Industry Initiative Process Phase II – Research and Assess the Industry

Activities and Updates

- Conduct research and gather information for industry and workforce profile and issues.
- Three subcommittees addressing industry definition and economic impact, high demand occupations, skills and workforce issues.
- Develop industry monograph
- Plan and prepare industry summit.



Center for Industry Initiatives

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Department of Labor, Licensing and Regulation
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Industry Initiative 5 Phase Process

- I. Getting Organized
- II. Research & Assess the Industry
- III. Conduct the Industry Summit
- IV. Develop the Industry Plan of Action
- V. Implement the Industry Plan of Action

Healthcare

Industry Leaders:

William G. "Bill" Robertson, President & CEO, Adventist HealthCare, Inc. and **Ronald H. Peterson**, President, Johns Hopkins Health System

Steering Committee Chair:

William G. "Bill" Robertson, President & CEO, Adventist HealthCare, Inc.

Coordinator: Sallie Hays

Industry Initiative Process Phase II – Research and Assess the Industry

Activities and Updates

- Initial development of industry profile.
- Develop workforce profile in areas of hospital and out patient ambulatory, residential care and long term care and clinical care professionals.
- Develop industry workforce issues.

Hospitality & Tourism

Industry Leader:

Brendan M. Keegan, Executive Vice President, Human Resource, Marriott International, Inc., retired

Industry Steering Committee Chairs:

Thomas H. Hall, President, The Thomas H. Hall Company and **Tom Warren**, Regional Director Operations, Morrison Healthcare Food Services.

Coordinator: Bernard Reynolds

Industry Initiative Process Phase IV – Develop the Industry Plan of Action

Activities and Updates

- Conduct Post Summit de-briefing and evaluation.
- Formulated a steering committee to develop an industry plan of action
- Finalized content of Post-Summit report for publication & distribution.

Manufacturing

Industry Leaders:

Robert J. Lawless, Chairman, President & CEO, McCormick & Company, Inc. and **Rafael Correa**, President, Machining Technologies, Inc.,

Industry Steering Committee Co-Chair(s):

Tom Crawford, Director of Business Development, Machining Technologies, Inc.

Robin Hall, HR Manager, K&L Microwaves, Inc.

Coordinator:

Jessica Walbridge

Industry Initiative

Process Phase II – Research and Assess the Industry

- Initial development of industry profile.
- Develop workforce profile.
- Develop industry workforce issues.

Retail Trade

Industry Leaders:

Daryl Routzahn, President and CEO, Routzahn's and **Donna M. Gwin**, Director of Human Resources, Safeway, Inc.

Industry Steering Committee Chair:

Daryl Routzahn, President and CEO, Routzahn's

Coordinator:

Bernard Reynolds

Industry Initiative

Process Phase I – Get Organized

Activities and Outcomes

- Identify prospective steering committee membership with selected core of industry leaders.

Transportation and Warehousing

Industry Leaders:

Kevin M. Garvey, Mgr., Div. Workforce Planning, United Parcel Service and **John F. von Paris**, Executive Vice President, Von Paris Moving & Storage

Industry Steering Committee

Chairs: **Kevin M. Garvey**, Mgr., Div. Workforce Planning, United Parcel Service and **John F. von Paris**, Executive Vice President, Von Paris Moving & Storage

Coordinator:

Rafael I. Cuebas

Industry Initiative

Process Phase II – Research and Assess the Industry

- Initial development of industry profile.
- Develop workforce profile.
- Develop industry workforce issues.

Education

Industry Leaders:

Robert L. Caret, President, Towson University, **Murray "Ray" Hoy, J.D., EdD.**, President, Wor-Wic Community College, **John A. Palmucci**, Vice President of Administration & Finance, Treasurer, Loyola College and **Martha A. Smith, PhD.**, President, Anne Arundel Community College

Industry Steering Committee Chair:

Robert L. Caret, President, Towson University

Coordinator:

Jessica Walbridge

Industry Initiative

Process Phase II – Research and Assess the Industry

Activities and Outcomes

- Initial development of industry profile.
- Develop workforce profile of education industry.

Information Technology

Industry Leader: **Patricia J. (P.J.) Mitchell**, Vice President .P. Global Sales & Operations, IBM Corp

Industry Steering Committee Chair(s): TBD

Industry Initiative Coordinator: Sallie Hays

Industry Initiative Process Phase I – Get Organized

Activities and Outcomes

- Conducted initial organization meeting with 39 participants from IT business and associations.
- Industry initiative coordinator scheduled meeting with interested prospective steering committee chair.

Business Services

Industry Leader: TBD

Steering Committee Chair: TBD

Coordinator:

Jessica Walbridge

Industry Initiative

Process Phase I – Get Organized

Activities & Outcomes

- Researching industry organizations and leaders for participation in industry initiative organizational meeting.

Building / Construction

Industry Leaders:

Gino Gemignani, Senior Vice President, The Whiting-Turner Contracting Company

Industry Steering Committee Chair: TBD

Coordinator: Sallie Hays

Industry Initiative

Process Phase I – Get Organized

Activities & Outcomes

- Researching industry organizations and leaders for participation in industry initiative organizational meeting.

Communications

Industry Leaders: TBD

Industry Steering Committee Chair: TBD

Coordinator:

Rafael I. Cuebas

Industry Initiative

Process Phase I – Get Organized

Activities & Outcomes

- Researching industry organizations and leaders for participation in industry initiative organizational meeting.

Finance and Insurance

Industry Leader:

George Littrell, III, Vice President and Financial Advisor, Merrill Lynch

Industry Steering

Committee Chair: TBD

Coordinator:

Jessica Walbridge

Industry Initiative

Process Phase I – Get Organized

Activities & Outcome

- Researching industry organizations and leaders for participation in industry initiative organizational meeting.