

# Region Name

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CONTACT NAME:

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## Table of Contents

<b>Executive Summary</b> .....	<b>3</b>
<b>Section 1: Regional Analysis</b> .....	<b>6</b>
<b>Section 2: Strategic Planning</b> .....	<b>11</b>
<i>Part 1: Aligning with Maryland's Four Strategic Pillars</i> .....	11
<i>Part 2: Regional Sector Strategies</i> .....	12
<b>Section 3: Coordination with Regional Economic Development Organizations</b> .....	<b>14</b>
<b>Section 4: Coordination of Transportation and/or Other Support Services</b> .....	<b>15</b>
<b>Section 5: Regional Cost Arrangements</b> .....	<b>16</b>
<b>Section 6: Regional Performance Negotiation</b> .....	<b>17</b>

## Executive Summary

Provide a short (e.g. 3 – 6 pages) Executive Summary that summarizes the following:

- Your Region’s leadership, vision/mission, service region(s) covered, and activity/stakeholder engagement undertaken to develop this Plan
- Vision, topline challenges, and solutions that touch on priority industries and populations, and key strategies for program and service delivery in your region
- Opportunities to align your area’s strategy with the Four Core Strategic Pillars outlined in Maryland’s 2024-2028 State Workforce Development Plan (WIOA Combined Plan) (see page 7 in this template for pillars)

State of Maryland Regional Plan Template



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## Section 1: Regional Analysis

A. Provide an analysis of the regional economic conditions, including existing and emerging in-demand sectors and occupations, and the employment needs of businesses in those sectors and occupations

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B. Describe the demographic characteristics of the current workforce, including the educational and literacy levels, with emphasis on youth, adults in transition, and individuals with disabilities. Describe how your region's demographics are changing and the planning implications for the anticipated workforce of the future



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C. Describe the knowledge and skills needed to meet the employment needs of the employers in your region, including employment needs in in-demand industry sectors and occupations.

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D. Provide an analysis of current employment/unemployment data, labor market trends, and the educational and skill levels of the workforce in your region, including individuals facing employment barriers.

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E. Provide an analysis of your region's workforce development activities, highlighting the strengths, weaknesses, and capacity of education and training services to meet the workforce's and employers' needs.

## Section 2: Strategic Planning

### Part 1: Aligning with Maryland's Four Strategic Pillars

Identify and describe which service strategies and/or services that will be developed on a regional basis and how these strategies will align with the State's four core strategic pillars. Include how your region will ensure consistent implementation of these strategies.

- Supercharge Key Sectors
- Advance Equity and Access
- Prepare the Future Workforce
- Improve System Alignment and Accountability

## Part 2: Regional Sector Strategies

A. Describe which in-demand industry sector(s) or occupation(s) the Local Boards in your region are serving and why.

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B. Describe the current status of your regional collaboration in support of the sector/occupation(s) and identify anticipated next steps and timelines for at least the first two years of plan implementation.

### Section 3: Coordination with Regional Economic Development Organizations

Describe your regional economic development services and providers and explain how the Local Board(s) coordinates with them. Outline the current coordination strategy and the anticipated next steps planned for the next four-year period.

## Section 4: Coordination of Transportation and/or Other Support Services

Based on your regional analysis, identify if transportation or other support services require coordination, and specify which services and how they will be coordinated.



## Section 5: Regional Cost Arrangements

Describe you region's cost arrangements for costs associated with sections 1 through 5 above, including the pooling of administrative costs.

## Section 6: Regional Performance Negotiation

Describe the process for negotiating performance in single-area regions. For multi-area regions, explain how your local Workforce Development Areas collaborate to negotiate and agree with the Governor on performance levels and report on accountability measures.